

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 17042	2. Fiscal Year Covered From: <div>1 / 1 / 2005 Through: 12 / 31 / 2005</div>
3. Name and address of person filing. Name Thomas E Boger P.O. Box, Bldg., Room No., if any Street 3200 E. Prospect rd. City York State Pennsylvania ZIP Code + 4 17402	4. Name, file number, and address of labor organization. Name Tamaw District 98 Labor Organization File Number 047-654 P.O. Box, Building and Room Number, if any Street 3200 E. Prospect rd. City York State Pennsylvania ZIP Code + 4 17402
5. Position in labor organization. Directing Business Representative	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Harley-Davidson Motor Company Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1425 Eden Road City York State Pennsylvania ZIP Code + 4 17345	7.a. Nature of Interest, Transaction, or Income. Discounted store merchandise (value of company contribution unknown) and company picnic tickets (\$186.00) 7.b. Amount. <div>\$186</div>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed *Thomas E Boger*

On 5/15/2006 717-600-1198
Date Telephone Number

Name of Person Filing Thomas Boger

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

9. Business deals with:

☐ a. Labor Organization☐ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Part B

Name of Reporting Employer: Harley-Davidson Motor Company	File Number
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Check Item Number (from Page 2) to which this Part B applies	ITEM 8.a <input checked="" type="checkbox"/>	ITEM 8.b <input type="checkbox"/>	ITEM 8.c <input type="checkbox"/>	ITEM 8.d <input type="checkbox"/>	ITEM 8.e <input type="checkbox"/>	ITEM 8.f <input type="checkbox"/>
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9.a. <input type="checkbox"/> Agreement <input checked="" type="checkbox"/> Payment <input type="checkbox"/> Both		9.c. Position in labor organization or with employer (if an independent labor consultant, so state). Directing Business Representative
9.b. Name and address of person with whom or through whom a separate agreement was made or to whom payments were made. Name Thomas Roger P.O. Box, Building and Room Number, if any Street 1425 Eden Road City York State Pennsylvania ZIP Code + 4 17345		9.d. Name and address of firm or labor organization with whom employed or affiliated. Organization IAMAW District 98 P.O. Box, Building and Room Number, if any Street 1425 Eden Road City York State Pennsylvania ZIP Code + 4 17345
10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made. N/A		10.b. The promise, agreement, or arrangement was: <input type="checkbox"/> Oral <input type="checkbox"/> Written <input type="checkbox"/> Both (*Written agreements entered into during the fiscal year must be attached.)
11.a. Date of each payment or expenditure (mm/dd/yyyy).	11.b. Amount of each payment or expenditure	11.c. Kind of each payment or expenditure (Specify whether payment or loan, and whether in cash or property)
11/20/05	938	Motorcycle parts/transport for Ocean City event
Ongoing throughout 2005	1,954	Company store merchandise for District 98 events
09/09/05	16,995	2006 Road King Motorcycle for District 98 raffle
04/01/05	186	Tickets to Hershey Park for York Family Day event
	0	
12. Explain fully the circumstances of all payments, including the terms of any oral agreement or understanding pursuant to which they were made. Harley-Davidson provides merchandise/tickets to the Union for use by the Union at various union and charitable events, including the Ocean City, MD event, Union District 98 fund-raising raffles and contests, and the H-D sponsored York Family Day event. The vehicle cost noted is the MSRP for this motorcycle.		

**ATTACHMENT TO FORM LM-30 FOR THOMAS E. BOGER
FOR THE YEAR 2005**

This attachment addresses an apparent discrepancy between my Form LM-30 for 2005 and the enclosed LM-10 Report filed by Harley-Davidson Motor Company in my name.

The LM-10 filed by Harley-Davidson includes an allocation for "Motor cycle parts/transport for Ocean City event." As the company's own explanatory note states, this item was provided to IAM District Lodge 98 for union and charitable events. It was provided to the union as an entity, not to me personally. Therefore, I do not believe that it is reportable by me on Form LM-30.

For the same reason, I do not believe that I am required to report the 2006 Road King Motorcycle, which the company also clearly shows to be a contribution to IAM District 98 as an entity, not to me personally. That contribution was according to past practice. I also note that the reported value of this contribution is not correct. District Lodge 98 paid more than \$7,000 for the motorcycle, which I believe represents the company's cost.

Similar considerations apply to "Company store merchandise for District 98 events." The company's LM-10 states their total of what I paid out of personal funds for Harley-Davidson store merchandise, all of which I gave away as part of a past practice to distribute Harley-Davidson items as advertising for the company and for District Lodge 98. I believe that I purchased these items at the company's cost. I do not know the reportable value of these items from the company's perspective.

The last item reported on the company's LM-10 is for tickets to a company picnic held at Hershey Park. These tickets were allocated to my name, although I did not go.